

ACCREDIT YOUR CERTIFICATION

Do you have a facilitation certification? We can accredit your certification as meeting our strict standards and competencies, and that mark of distinction will set that certification apart from competitors.

BENEFITS

- **THE POWER OF INIFAC MARKETING:** INIFAC will list your certification on our website. INIFAC will promote your certification on our social media pages. INIFAC will promote your certification to our Partners In Facilitator Development.
- **A MARK OF DISTINCTION:** Having your certification accredited through INIFAC assures your participants the highest level of competencies and credentials in the industry.

- **CERTIFICATION DISCOUNTS:** If your participants decide to obtain additional certifications through INIFAC, they will be offered a discount because they have a certification from you.

Facilitation Certification Accreditation is designed specifically for organizations that provide facilitation certification.

The purpose of this program is to provide a confirmation and independent assurance that your facilitation certification provides the knowledge, resources, practice sessions and modeling that demonstrate what a person using the highest level of facilitator skills needs to know and how a person using the highest level of facilitator competencies needs to work.

When a certification is accredited, it will be listed on INIFAC's website as well as offered to organizations who are engaged in INIFAC's Partners in Facilitator Development™ program (PIFD™).



INTRODUCTION

The Facilitation Certification Accreditation program is designed specifically for organizations that provide facilitator certification to individuals. Accreditation is based on INIFAC's Facilitator Competencies and given to a specific certification and not to a organization with a variety of certifications.

INIFAC's comprehensive evaluation of certification processes recognizes individual companies for their effort in assessing the facilitator competencies of; Presence, Assessment, Communication, Control, Consistency, and Engagement. By accrediting a certification process, INIFAC confirms that the applicant is being assessed for knowledge, skills, and experience necessary for a person to demonstrate Applicant's standards and methodology.

PURPOSE

The purpose of this program is to provide a confirmation and independent assurance that your facilitation certification assesses the knowledge, experience, and skills, for certification.

When a program is accredited, it will be listed on INIFAC's website as well as offered to organizations who are engaged in INIFAC's Partners in Facilitator Development program (PIFD).

ACCREDITATION CRITERIA

For a certification process to be accredited by INIFAC, the following four criteria must be met.

1. Use the same or reasonably similar rubric format INIFAC uses for its assessments—a scaled assessment based on knowledge, skills, and experience.
NOTE: INIFAC's sub-competencies must NOT be changed or altered.
2. Recommended components: Written, live/video demonstration, experience, references (if appropriate.)
3. Example of scoring: 5-point system with definitions of what descriptors on what qualifies for 1, 3, and 5 points.
4. Cover at least **75%** of the sub-competencies in at least **four** of the six competency areas; the Consistency competency must be included to ensure coverage of basic facilitation skills.
5. Provide a process acceptable to INIFAC for accessing the skills in the INIFAC competency areas (this acceptance will be approved by the INIFAC board).
6. Guarantee that any changes made to INIFAC's assessment competencies first meet INIFAC board approval.

ACCREDITATION BY INIFAC

Organizations that have successfully completed the assessment process will receive a Certificate of Accreditation for the specific. This accreditation will be good for one year and may be renewed annually.