

6 GUIDING PRINCIPLES



INIFAC is directed by six guiding principle. They make us who we are, and help us to better serve the facilitation community. At INIFAC we practice and promote:



TRANSPARENCY

- Approachable, showing interest, and treating all of our colleagues with humility, civility and respect
- Exhibit, honest and genuine expressions of thought
- Communicating openly and ask questions that promote conversation, listen to the answers, remain open to new ideas, and embrace feedback



CARING, COMPASSION AND HELPFULNESS

- Continually promote and practice active listening skills



COLLABORATION

Enabling others to succeed individually while enthusiastically accomplishing a collective outcome.

- Embrace diversity by actively seeking out a variety of voices to enrich our decisions
- Encourage a cooperative, open minded approach in dialogues
- Accept the responsibility of supporting each other's success by creating win-win outcomes, identifying synergies, building strong interdependence, and modelling an exemplary can-do attitude



TRUST AND RESPECT

Assume and bring positive intent to our interactions with others.

- Seek feedback, admit our mistakes, ask for help, and search for solutions together
- Act ethically and in accordance with defined best practices
- Be consistent in our words and actions
- Continually be responsible, dependable and reliable when providing services



INCLUSIVITY

Proactively promoting inclusiveness with our colleagues, clients, partners, and the community.

- Generously share our knowledge and expertise through data, education, and sound expertise
- Offer best-in-industry products and services to earn our stakeholders' respect and loyalty, as well as meet their needs



INTELLECTUAL CURIOSITY

In an effort to contribute to the success of the facilitation industry.

- Invest time and energy into expanding our knowledge of facilitation
- Encourage innovation, open mindedness and progression in the field
- Leverage our expertise and deliver meaningful credentials to facilitators

These guiding principles will help INIFAC continually deliver a rigorous, objective and quantitative assessment for facilitators wanting to become certified.

